



water affairs

Department:
Water and Environmental Affairs
REPUBLIC OF SOUTH AFRICA

MINISTRY OF WATER AFFAIRS
AND FORESTRY

2009 -12- 07


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MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 1636 FOR WRITTEN REPLY

A draft reply to the above-mentioned question asked by Mrs P van Dalen (DA), is attached for your consideration, please.


DIRECTOR-GENERAL (Acting)

DATE: 7.12.09

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DRAFT REPLY APPROVED/AMENDED


MS B P SONJICA, MP
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 2009. 12. 08

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 1636

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 09 OCTOBER 2009
(INTERNAL QUESTION PAPER NO 20)

1636. Mr P van Dalen (DA) to ask the Minister of Water and Environmental Affairs:

- (1) Whether her department developed and adopted a policy providing guidelines for the appointment of persons with a criminal record; if so, (a) when was the policy (i) developed and (ii) adopted and (b) where can a copy of the policy be obtained; if not,
- (2) whether her department has any plans in place to develop and adopt such a policy; if not, why not; if so, what are the relevant details;
- (3) whether her department does any pre-employment screening of potential employees for criminal records; if not, why not; if so, what are the relevant details;
- (4) whether any employees with criminal records are currently employed by her department; if so, (a) how many and (b) what is their (i) job level and (ii) occupational category?

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REPLY:

- (1)(a)(i) No, My Department has not developed a Policy on how to deal with vetting people with criminal records. However, when dealing with this matter, My Department is guided by the Minimum Information Security Standards (MISS).
- (1)(a)(ii) Refer to (1)(a)(i) above.
- (1)(b) Refer to (1)(a)(i) above.
- (2) Refer to (1)(a)(i) above
- (3) Yes, My Department's pre-employment screening focuses on members from the senior management service (SMS) and other critical areas like offices of the Minister, Deputy Minister, Director-General and finance.
- (4) My Department does not have a database of employees with criminal records.

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